



**STATEMENT
ANNUAL GENERAL MEETING 2019**

***Re.: Report on remunerations of members of Board of Directors,
Board of Supervisors in 2017 and plan in 2018***

To: Shareholders of Bamboo Capital Joint Stock Company

- Pursuant to the Enterprise Law No. 68/2014/QH13 approved by the National Assembly of the Socialist Republic of Vietnam dated November 26, 2014 and guiding documents;
- Pursuant to the Securities Law No. 70/2006/QH11 passed by the National Assembly of the Socialist Republic of Vietnam dated June 29, 2006 and Law No. 62/2010/QH12 amending and supplementing a number of articles of the Securities Law passed by the National Assembly of the Socialist Republic of Vietnam dated November 24, 2010;
- Pursuant to the Charter of Bamboo Capital Joint Stock Company;
- Pursuant to the Resolution of the Annual General Meeting of Shareholders 2018 No. 02/2018/NQ-DHDCD-BCG dated June 19, 2018.

The Board of Directors would like to submit a proposal to the General Meeting of Shareholders for approval of the remuneration settlement for the Board of Directors and the Supervisory Board in 2018 and the plan on remuneration for the Board of Directors and the Supervisory Board in 2019 as follows:

1. Remuneration for members of the Board of Directors and the Supervisory Board in 2018:

- Permanent member of the Board of Directors: VND 10,000,000/month on average
- Independent member of the Board of Directors: maximum VND 5,000,000/month
- Member of the Supervisory Board: VND 8,000,000/month on average

Total remuneration for 2018 was **VND 848,888,000** (*Eight hundred and forty-eight million eight hundred and eighty-eight thousand Vietnamese dong*s).

2. Plan on remuneration for the Board of Directors and the Supervisory Board in 2019:

a. Board of Directors

- Permanent member of the Board of Directors: maximum VND 10,000,000/person/month
- Independent member of the Board of Directors: maximum VND 5,000,000/person/month

b. Supervisory Board

- Member of Supervisory Board: Maximum VND 10,000,000/person/month

This Statement is respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- *Shareholders of the Company;*
- *Filed: Board of Directorst,*
Supervisory Board, Legal Department.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed & seal)

NGUYEN HO NAM